

**Name of programme: Logistics Management**

<b>Title of Module</b>	<b>Organisational Behaviour</b>
Responsible person	Prof. Dr. Monika Maria Möhring
Lecturer	Roisin Russ, MSc
Module Code	ALG11
Type of Module	O obligatory module, X elective module
Level (BA / MA)	O BA x BSc O BEng, O MA O MSc O MEng O MBA
Language	English
Related Degree Programme/s	Logistics Management (B.Sc.)
Department	Management and Communication
Location	O Gießen, x Friedberg
Availability/frequency of module	X every semester, O annually in the Winter Semester, O annually in the Summer Semester,
Hours per Week / Workload	42 HpW, contact hours per week 150 H in total
Number of CrP/ECTS	5 ECTS/CrP
Forms of instruction	X lecture, X seminar, O supervised training, O Laboratory Practical Course
Qualifications and Goals	In this course students are introduced to major theories and research relevant to the world of work as a basis for understanding and managing themselves and others. By the end of this course students should have an understanding of behaviour at individual, group and organizational level; the application of theories and research to explain employee behaviour, as well as how organizational structure may influence individual and group behaviour.
Short Description of Contents	Applying psychology to organisations helps us understand the behaviour, thoughts and emotions of people at work. In this course students are introduced to major theories and research relevant to the world of work as a basis for understanding and managing themselves and others. By the end of this module students should have an understanding of behaviour at the individual, group and organisational levels.

Description of Contents	<p><b>Understanding individuals at work</b></p> <ul style="list-style-type: none"> <li>- Individual differences</li> <li>- Attitudes and emotions</li> </ul> <p><b>Work and Well-being</b></p> <ul style="list-style-type: none"> <li>- Job satisfaction</li> <li>- Stress &amp; burnout</li> <li>- Dysfunctional behaviour at work</li> <li>- Stress management in organizations</li> </ul> <p><b>Understanding Groups at Work</b></p> <ul style="list-style-type: none"> <li>- Stages of group development</li> <li>- Groups vs teams</li> <li>- Creating effective teams</li> </ul> <p><b>Leadership in organizations</b></p> <ul style="list-style-type: none"> <li>- Approaches to the study of leadership</li> <li>- Contrasting leadership and power</li> <li>- Motivating employees</li> <li>- Dealing with dysfunctional behaviour at work</li> </ul> <p><b>Organizational Culture and Change</b></p> <ul style="list-style-type: none"> <li>- The role of culture in organizations</li> <li>- Approaches to managing organizational change</li> <li>- Creating a positive organizational culture</li> </ul>
Prerequisites	B2 level in English
Assessment	O oral (O examination of xx minutes, O presentation), <b>X written (X examination of 90 minutes, X term paper)</b>
Literature/Textbooks	Robbins, S.P. & Judge, T. A. (2015), Organizational Behaviour (16th Ed.), Pearson: Essex. Rothmann, I. & Cooper, C.L.(2015), Work & Organizational Psychology (2nd Ed.), Routledge: Hove/New York
Other	none